



THE VERMONT RETURNSHIP PROGRAM

STATE WORKFORCE DEVELOPMENT BOARD

7 March, 2019

Noble Hall, Vermont College of Fine Arts

Montpelier, VT



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ASSOCIATES FOR TRAINING AND DEVELOPMENT

A 4 T D

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RETURNSHIPS

What are they, and how do they work?



PROGRAM COMPONENTS



- Assessments / Case Management
- Workshops
- Returnship Development
- Matching!



LOOKING TO RE-ENTER THE WORKFORCE OR REINVENT YOUR CAREER? WE CAN GET YOU BACK TO WORK!



A4TD ASSOCIATES
FOR TRAINING
& DEVELOPMENT

THE VERMONT RETURNSHIP PROGRAM





www.a4td.org

2018

Today



WORKSHOP OUTCOMES



Every workshop participant has reported measurable increases in:

- Clarity of occupational goal
- Knowledge of employment options
- Level of comfort accessing & utilizing <http://www.vtlmi.info/>
- Level of confidence in job search



WORKSHOP OUTCOMES

Pre-Workshop

- Dread
- Confusion
- Fear
- Anxiety
- Apprehension
- Overwhelming
- Curiosity
- Possibility
- Excitement

Post-Workshop

- Opportunity
- Encouragement
- Exhilaration
- Anxiety
- Pride
- Curiosity
- Possibility
- Excitement

Nonprofit Launches Program To Help People Return To Work

The Vermont Department of Labor and Associates for Training and Development (A4TD) partner in announcing the launch of the Vermont Returnship Program, an innovative project designed to address Vermont's skilled labor shortages and pair employers with experienced workers.

A "returnship" is a position similar to an internship, designed specifically for adults with previous experience in the workplace who have taken time away from their careers and seek to reenter the workforce. The Vermont Returnship Program mitigates the shrinking of the state's workforce by bringing back into work those who are not currently engaged, and retaining those who are otherwise poised to retire. Participants will receive assessments, job coaching and workshops that empower them to identify and apply for jobs about which they are passionate, and chart their course toward employment. Participants will then be matched with employers seeking talent, in a "returnship" opportunity which A4TD will help the employer develop. This program is accessible to any person with significant workplace experience; it does not have the eligibility restrictions commonly seen in other workforce development projects, such as age, income, or employment status. The program is exclusive to Vermont residents and available statewide.

Lindsay H. Kurrle, Commissioner of the Vermont Department of Labor states, "If we want to address workforce issues in Vermont, we have to provide ways to help experienced workers who've left the labor force find their way back to it, perhaps in new ways and in new roles. This program is an innovative model that does exactly that. We are thrilled to partner with A4TD on this important work, for which we see a huge demand."

A4TD, a private non-profit corporation headquartered in St. Albans, operates statewide in Vermont and in 5 states across the northeast. A4TD has a 35-year history of workforce development and training program administration, including the popular Senior Community Service Employment Program, which provides paid internships to job seekers age 55+.

To learn more about the Vermont Returnship Program, or any of A4TD's program offerings, visit www.a4td.org/.

LOOKING FOR EXPERIENCED
WORKERS TO REINVIGORATE
YOUR TEAM?

WE CAN HELP
YOU FIND THEM!

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VISIT A4TD.org

Program launched to help people return to workforce



From Associates for Training and Development

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Career Development

Clinical Medical Assistant
CPR/First Aid/AED
Licensed Nurse Assistant
Medical Coding Exam Prep.
Various Manufacturing Certifications
Industrial Maintenance
Lifespace Crisis Intervention
Culinary Workshops
Paraducator Certification
Phlebotomy Certification
ServSafe Certification
Welding

ASK US ABOUT OUR ONLINE CLASS OFFERS!

call 527-0634 or visit us online:
mapleaven.org/technicalcenter

Northwest Technical Center



50 years of
WJOY
AM1230

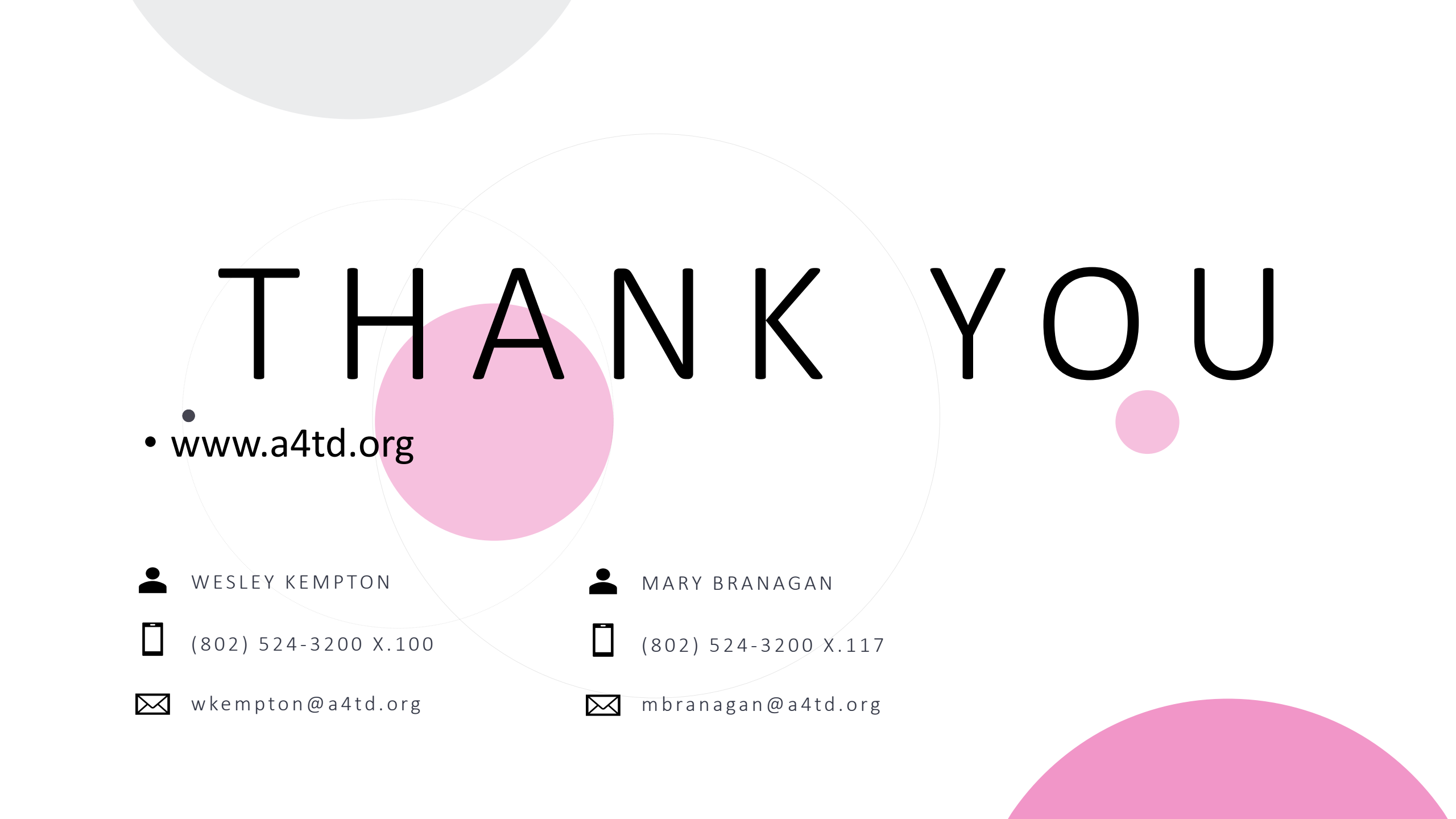
KOOL
105.1 **BIG HITS**

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THANK YOU

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